

SUN CS Privacy Policy

Thank you for visiting www.sun-cs.com. We are pleased you're interested in learning more about our company. Before exploring our website, please review this Privacy Policy carefully. By accessing our site or submitting your personal information, you agree to the practices outlined in this policy.

INFORMATION WE COLLECT

SUN CS may collect and process personal information you provide directly through:

- Contact forms or email communications
- Job applications or inquiries
- Interactions with our website (including IP address and browsing activity)

The data collected may include:

- Contact Information: Name, job title, company name, email address, phone number, and mailing address
- **Professional Background**: Employment history, job responsibilities, and related qualifications
- **Form Responses**: Information submitted in response to forms, inquiries, or communication with our team
- **Demographics and Location**: Geographic and device-based information
- IP Addresses: Automatically collected for security and analytics purposes
- **Job Applicant Data**: Submitted through our employment portal, such as resumes, references, and contact details

We do not knowingly collect information from individuals under the age of 16. If such data is submitted, it will be deleted upon discovery. Please notify us if you believe we may have received such information.

HOW WE USE YOUR INFORMATION

SUN CS uses your information to:

- Respond to your inquiries or requests
- Communicate about services, projects, employment opportunities, and partnerships
- Manage job applicant records and human resources functions
- Improve our website performance, design, and security
- Comply with legal obligations and maintain operational efficiency

We retain personal information only as long as necessary for these purposes or as required by applicable law. Job applicant data may be kept for up to four years or as required by law.

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DATA PROTECTION

We implement technical and organizational safeguards to protect your personal information against unauthorized access, loss, or destruction. However, no system is entirely secure, and we cannot guarantee absolute protection.

COOKIES AND THIRD-PARTY SERVICES

We may use cookies and third-party services to:

- Analyze website traffic
- Enhance functionality
- Support business operations such as hosting, analytics, payroll, and insurance

These third parties may have access to your information solely to perform specific tasks on our behalf and are not permitted to use your data for other purposes.

You may opt out of third-party data sharing, request deletion of your data, or request to review it by contacting us at **info@sun-cs.com**.

EXTERNAL LINKS

Our website may contain links to external sites. SUN CS is not responsible for the privacy practices or content of those third-party websites. Please review their privacy policies separately.

CHANGES TO THIS POLICY

We may revise this Privacy Policy periodically. Any changes will be posted on this page, and your continued use of the website constitutes acceptance of those changes.

CONTACT US

If you have any questions or wish to exercise your data rights, please contact us at:

Smart Unified Network Construction Services Corp.

DBA: SUN CS

Email: info@sun-cs.com Phone: 949.357.5668

Website: www.sun-cs.com

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